

Shareholder Communications Policy

1. Purpose

The purpose of this Shareholder Communications Policy (**Policy**) is to set out how Cochlear Limited (the **Company** or **Cochlear**) aims to promote effective communication with its shareholders.

2. Methods of Communication

2.1 ASX Announcements

Announcements made by Cochlear to the Australian Securities Exchange (**ASX**), in accordance with its Continuous Disclosure Policy, the *Corporations Act 2001* (Cth) and the ASX Listing Rules, are also made available to shareholders on the [ASX Announcements page of the Cochlear website](#).

2.2 Website

The [Investors section of the Cochlear website](#) provides information most likely to be of interest to shareholders and those considering investing in Cochlear, including published reports, presentations and webcasts, shareholder meeting details, company policies and ASX announcements. An email alerts service for ASX announcements, media releases and other news is also available.

2.3 Annual General Meeting, Annual Reports and Full Year and Half Year Results

Other shareholder engagement activities include:

- the Annual General Meeting – where shareholders have an opportunity to submit questions and comments about the business of the AGM and management of the Company, and ask Cochlear’s independent external auditor questions about the conduct of the audit and preparation of the Auditor’s Report;
- the Annual Report, Sustainability Report, Modern Slavery Statement, Tax Contribution Report and Corporate Governance Statement; and
- regular releases of financial information, including interim and full year financial results.

2.4 Institutional Investors and Proxy Advisors

Cochlear has an investor relations program designed to facilitate effective two-way communications with investors, analysts, proxy advisors and the media.

2.5 Electronic Communications

Details on how shareholders can make an election to receive certain documents electronically from Cochlear’s share registry Computershare, including Annual Reports and documents related to shareholders’ meetings, are provided on the [Shareholder Communications page of the Cochlear website](#). Shareholders may also send communications electronically to Computershare.

3. Access to Directors and Management

Shareholders may at any time direct questions or requests for information to the Company Secretary, CEO & President or Chair, by emailing companysecretariat@cochlear.com.

4. Version Control

Policy application	Global
Policy approver	Managing Director
Policy owner name	Group Company Secretary
Policy delegate name	Global Compliance Officer and Deputy General Counsel
Policy version number	2.0
Policy version date	15 December 2022
Policy review cycle	Annually